

2022 ANNUAL REPORT

OR DK

-

ISONS

m

Opici su

Fritte

ANNUAL REPORT

PUBLISHER Hugh Haller

EDITOR-IN-CHIEF Steve Luebkeman

COPY EDITOR Laura Andersen

FINANCE EDITOR Hunter Brightwell

CONTENTS

LEADERSHIP LETTERS HUGH HALLER • 3 JIM SHOOK • 5 RYAN LONDON • 7

2022 BY THE NUMBERS • 9

- A MAN CALLED OBER 10
- A FINANCIAL PRIMER 14
- FINANCIAL REPORT 16
- GENEROUS DONORS 19



AN ENCOURAGING YEAR

As you settle in to read the latest edition of the Foundation's annual report, I trust you will find its content engaging and encouraging.

Foundation Board Chair Jim Shook reflects on the growing emphasis on the word "education" in the Foundation's name. Jim and I have been involved with our organization for over 50 years, and we share pride in how our organization has evolved in a way that stays true to our mission.

Ryan London, our management board chair, highlights the learning from the summer staff survey conducted last season. As he asserts, our staff makes our programs a reality, and formally gathering their feedback helps guide our efforts.

There is an informative article about Ernest Oberholtzer, our longtime and closest neighbor on Rainy Lake. The influences he had on camp were profound and we continue to invest in our relationship with the Oberholtzer Foundation as they work tirelessly to preserve Ober's legacy.

The financial section delivers a strong report on the organization's monetary health, including our annual donor roll which has grown dramatically over the past three years.

And finally, we've added something new: sharing non-financial data that summarizes some of the unique aspects of our programs. I hope at least one fact makes you smile. As we turn the page to the 2023 camp season, I want to extend my most heartfelt thank you to our entire camp family. The period we have just come through has been incredibly challenging and yet, while many other camps are struggling to stay afloat, we are thriving, in no small part, because of the support we receive from so many. As difficult as the last three years have been, they stand as evidence of the organization's resiliency and its importance to our community.

We all cherish our camp memories, but I would offer up that kids need the wilderness experiences of our programs now more than ever.

Enjoy the great outdoors wherever the trail may take you!

HUGH HALLER President & CEO Camping & Education Foundation

Cover: Friends of all ages pose for a photo after Ogichi Daa Kwe LDACs return from their 19-day trip on the Missinaibi River. (Liz Hattemer) Left: Students in the process of tieing the 209 lashings it takes to secure the ribs of the canoe. (Angie Alves)

CAMPING & EDUCATION FOUNDATION BOARD

The Camping & Education Foundation board is charged with overseeing all assets including the organization's endowment, granting funds to the organization's subsidiaries, and setting long-term strategic goals.

JIM SHOOK Chairman

HUGH HALLER President & CEO

CARRIE ALT Secretary

PETER TESTER

TERRY JONES

KATHY DIX

STEVE LUEBKEMAN

DAN MARSHAK

DAVID MEEK

JOHN GRATE Senior Emeritus

TOM MARTELLA Senior Emeritus

JEFF PATTERSON Senior Emeritus

JAY STOEHR Senior Emeritus

JANET VANDENBARK Senior Emeritus

ED DILLER Legal Advisor

PAT BOWEN **Financial Advisor**

Board members as of April 1, 2023

Right: Johnny Lloyd unloads a wannigan after the Stormy/Turtle River trip. (Jay Hunsche)



A MEANINGUL EDUCATIONAL ENTITY

As I reflect on the current status of the Camping & Education Foundation, it becomes abundantly clear that it does much more than run two summer camps. While that is a common perception, it is exciting to recognize the significant shift that has occurred. We have expanded into a meaningful educational entity, with a much broader base, that instills in young people our core values of honesty, integrity, community, teamwork, appreciation of the wilderness and an understanding of the environment around us.

Our two summer camps provide a wilderness experience for over 500 young men and women each summer. Our programs at Owakonze, in its first year, reached another 30 young men and women. Our Urban Wilderness Program in Cincinnati provided over 1,700 students an opportunity to build canoes, practice teamwork, and learn wilderness skills to which they might otherwise never have been exposed.

Our mission is to offer wilderness experiences for young people, enabling them to emerge well rounded and equipped to meet the challenges of today's complex world. Our programs continue to present challenging situations that allow young people to find out what they are made of and to be proud of their accomplishments, while absorbing our core values.

The proof of our success is in the pudding, as they say. Enrollment in our camps is strong and validates the impact and value of our programs. The positive feedback we get from the families of our participants is further proof. Our Urban Wilderness Program is in high demand from educators. Annual giving is at an all-time high, and endowment gifts continue to grow. That is a strong report card!

We are fast approaching the 100th anniversary of the organization, a highly unusual event in our industry. We do so as one of the premier camping organizations in America, poised for continued growth and success. We should all be proud of the manner in which it has grown: honoring our mission to provide transformational wilderness experiences that foster teamwork, resilience, an appreciation of the outdoors, and lifelong community.



JIM SHOOK Chairman Camping & Education Foundation

CAMPING & EDUCATION LLC BOARD

The Camping & Education, LLC board employs all year-round staff, oversees new program development, and sets policies that guide the organization's risk management, operations, governance, and fundraising.

RYAN LONDON Chairman **CAROL GRIM** Community Liaison

HANK BANGERT Chair, Ogichi Daa Kwe NOAH CROOM

RAJAN KAMATH

CARA MCNEELY

DAN NIKCEVICH

TORY KOTSINONOS

KATIE KEMME HAZLEWOOD

PEBAAMIBINES (DENNIS JONES)

GRETA CLARK Governance Chair

JOHANNA ERNST Director, Ogichi Daa Kwe

HUGH HALLER President & CEO

JOHN LINDBERG Finance Chair

CHARLIE TAUBER Chair, Kooch-i-ching

JR VERKAMP Director, Camp Kooch-i-ching

Board members as of April 1, 2023

Right: Jessi Alt, Ateny Kur, and Finley Nix inspect a leech that hitched a ride during the Ogichi Daa Kwe canoe regatta. (Liz Hattemer)



THE STRENGTH OF OUR STAFF

I was fortunate to spend significant amounts of time at both camps last summer and was reminded of the John Holden quote acknowledging how our programming's strengths firmly lie within our culture and the capacity of our people. I saw this firsthand at both our camps, during a visit to Owakonze, and at an amazing canoe build with the Urban Wilderness team in Chicago last fall. The future of our programs is bright, as long as we continue to recruit, develop, and retain the talented staff that make it all possible.

Last November, we undertook an organizational health survey with our 140+ full-time and summer staff. There was much to celebrate in the data. Over 97% of the respondents agreed that our organization's work positively impacts people's lives, and that team members work together effectively. Respondents also celebrated personal accountability, resiliency, and motivation to succeed. In the open comment portion of the survey, staff members shared that they pride our organization's ability to work hard and play hard at the same time, and that the group-driven tactical problem solving bonded them into lifelong relationships. They also proudly shared that our enriching and challenging wilderness experiences were balanced by a culture of gratefulness and service.

There was also important feedback related to improving our communication with staff about our strategy, direction, and changes. Respondents asked for more training, increased connection with other staff members during the busy part of the summer, more interaction with the boards, and acknowledgement that their voices and opinions are heard. A recently published American Camp Association study validates our increased focus on staff. In short, positive camp experiences are linked to both youth and staff development. The ACA's work determined that camp staff are motivated to give back to a community that supports belonging, offers developmental opportunities and experiential learning, and makes a difference in the lives of youth.

Importantly, the study found that camp employment better develops social awareness, relationship skills and leadership skills than school or non-camp employment. When combined with meaningful work and work values, these summer experiences are powerful settings for our staff to develop career-related skills, which the study found translated into finding more meaningful post-camp work.

We have a lot to celebrate, and like always, our dedicated staff makes this possible. To secure our future, we will continue to improve how we recruit, develop and retain our staff. This means continuing to invest in training and development, collect feedback, and communicate how our organization continues to evolve.

RYAN LONDON Chairman Camping & Education LLC

CAMPING & EDUCATION FOUNDATION STAFF

In addition to these year-round staff members, the organization employs over 125 staff members every summer.

HUGH HALLER President & CEO **LAURA ANDERSEN** Fundraising Administrator

MICHELLE CHILDS Business Administrator

LUKE DUNNING

HUNTER BRIGHTWELL Director, Finance & Accounting

TIM DOWNEY Director, Operations

TRACE DUNNING Director, Urban Wilderness

ALEX ERNST Director, Wilderness Trips

JOHANNA ERNST Director, Ogichi Daa Kwe

STEVE LUEBKEMAN Director, Owakonze & Marketing

JR VERKAMP Director, Kooch-i-ching

BART VOLLMER Director, Facilities

Lake. (Steve Luebkeman)

Urban Wilderness Coordinator

Assistant Director, Ogichi Daa Kwe

BILL JOHNSON Senior Accountant

KYLE OBLONG Accountant

Right: Maryahna Shipmon, loaded with a Duluth pack, is ready to explore Baril

KYLE SIEBERT Urban Wilderness Coordinator

STEVE SULLIVAN Transportation Coordinator



2022 BY THE NUMBERS

Total hours of training among the Camp Kooch-i-ching and Ogichi Daa Kwe staff before campers arrived: **10,692** Students across 25 groups who participated in 18 Urban Wilderness canoe builds and 13 canoeing field trips: **1,700+** Number of lashings these 18 boats required: **4,374**

New campers introduced to the beauty of the Northwoods at Camp Kooch-i-ching, Ogichi Daa Kwe and Owakonze: 131

Campers who received tuition assistance to attend Camp Kooch-i-ching and Ogichi Daa Kwe: 62

In-camp morning classes offered at Camp Kooch-i-ching and Ogichi Daa Kwe: 31

Pounds of fresh fruit, salad and vegetables served by the Ogichi Daa Kwe kitchen: 7,963

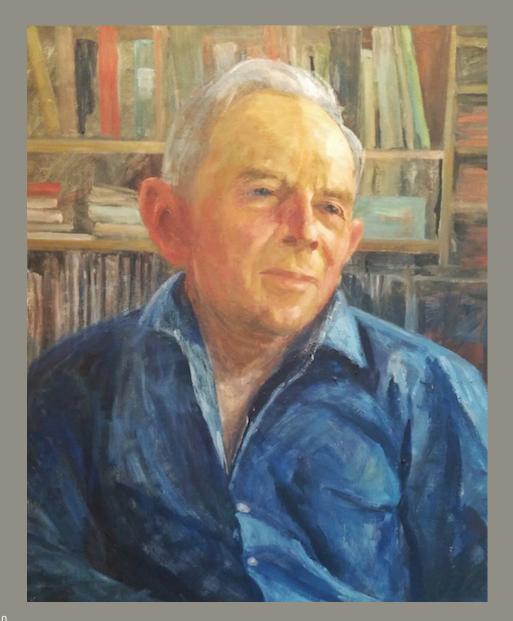
Miles Ogichi Daa Kwe and Kooch-i-ching campers and staff paddled on 59 trips covering 26 different routes: 56,759

Steps taken by the 44 Ogichi Daa Kwe and Kooch-i-ching backpackers: 3,300,000+

Miles travelled by the buses and vans that transport campers: 44,224

Traffic violations, accidents and incidents: 0

Pounds of sandbags moved to help protect the Foundation House and Deer Island infrastructure: **1,200,000+** Number of donors—alumni, parents, foundations and companies—who supported our programs in 2022: **729**



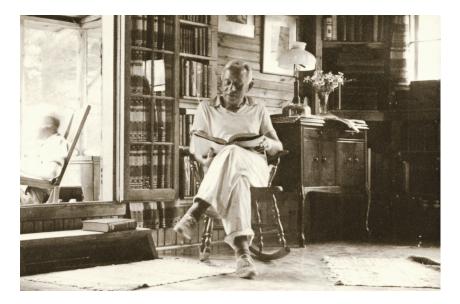
A MAN CALLED **OBER A VERY** LOCAL HERO, AND ONE WHO **CONTINUES TO INSPIRE**

BY HUGH HALLER

ne of the most fascinating threads that weaves throughout the Camping & Education Foundation's history is the relationship with explorer, author, conservationist and our longtime neighbor, Ernest Oberholtzer. Born in 1884 in Davenport, Iowa, Ober (as he was commonly known) was educated at Harvard and made his first trip to the Minnesota-Ontario border area in 1906. In 1913, Ober moved to Rainy Lake, purchased Mallard Island in 1922, and lived on the small island for 35 years.

After arriving on Rainy Lake, Ober devoted many years to living with, studying, and learning to speak with indigenous tribes in the region of whom he was a huge advocate. When Dr. Bernard Mason, Koochi-ching's third director, came to Deer Island in 1948, he instantly formed a strong partnership with Ober. Ober and Mason shared a deep interest and involvement in Ojibwa culture through dances, crafts, woodsmanship and Native lore. When campers were invited to look around Mallard Island, Ober shared with them his training as a student in landscape architecture and showed them how he had transformed the island, engaging carpenters, rock masons and nursery folks, much of which was inspired by the local Native culture.

Ober's influence on Camp Kooch-i-ching can be felt in multiple ways. He assisted Cecil "Pop" Vance, Kooch-i-ching's first director, in the initial purchase of part of Deer Island. In 1968, he worked with John Holden to secure the remainder of the island, which included a wilderness covenant that guaranteed that we would never develop the island beyond its 20-acre camp boundary. Our summer headquarters and the surrounding land, part of which became Ogichi Daa Kwe's mainland campus, was the summer respite of Ober as a young man.



Today, the Camping & Education Foundation shares a partnership with the Oberholtzer Foundation, working together on advancing Native American initiatives. Kooch-i-ching and Ogichi campers and staff often visit Mallard Island during the summer, helping with dock projects, visiting the teaching lodge, or just wandering around the magical island.

Ober was drawn to the Northwoods canoe country. The Oberholtzer-Magee exploration of Saskatchewan, Nunavut and Manitoba was likely the inspiration behind camp's "Big Trip" to Hudson Bay. In camp's earliest days, Pop Vance would often invite Ober to the lodge

CONTINUES ►

Left: Portrait of Ernest Oberholtzer (artist unknown) Above: Ernest Oberholtzer reads in the library at Mallard Island. (photo courtesy of the Ernest Oberholtzer Foundation)

for a night of storytelling. Ober would captivate campers with the accounting of his famous 1912 canoe trip, a 2,000-mile, four-month expedition to Hudson Bay, exploring the unmapped territory of the Canadian Barrens.

In another twist of fate, longtime alum Jack Wadsworth uncovered photos of this wild adventure while staying on Mallard Island during Kooch-i-ching's 75th anniversary celebration. Realizing its historical significance, Wadsworth commissioned the commemorative book "Toward Magnetic North." The photographic essay documents



the exploratory canoe route of Oberholtzer and his trusted Ojibwa friend and guide, Billy Magee, one of six Indian guides Ober hired to accompany him during his journey "toward magnetic north." The recounting of the journey holds a special significance for those who have shared a Kooch-i-ching or Ogichi wilderness experience.

Throughout his lifetime, Ober worked tirelessly to preserve the Quetico-Superior wilderness. He was president of the Quetico-Superior Council. To preserve the Rainy River Basin along the U.S.-Canadian Border, he fought hard to prevent the construction of a series of dams, thus protecting the watershed that we access every summer. Without Ober's work, it is unlikely that the rivers and lakes we have traveled for decades would have survived the march of industrial progress.

To say that camp will forever be indebted to this Northwoods hero is an understatement. Past and future generations will continue to benefit from Ober's commitment to the preservation of the north country that contributes to our shared experiences.

To learn more about Ernest Oberholtzer or activities on Mallard Island, please visit **EOBER.ORG**

Above: Billy Magee (Taytahpahswewitang) and Ober on their epic 1912 journey. (photo courtesy of the Ernest Olberholtzer Foundation) Right: Maeve Lewis and Andrew Wolfe from the Owakonze/Adventure Crew trip enjoy a post-dinner paddle on Baril Lake. (Casey Murphy)



A PRIMER ON THE FOUNDATION'S FINANCES

BY HUGH HALLER

The Camping & Education Foundation has benefitted from tremendous support from its extended family and sound financial management. This has enabled the organization to completely eliminate its debt and weather the financial hardships stemming from the pandemic and the flood of 2022. What we do-summer camps, youth programs, wilderness trips, etc.-is complex, and our finances reflect that.

Outlined below are answers to some of questions I hear from staff, parents, board members, foundations, and donors.

What are the sources of revenue for the organization and why do we need to raise money each year?

- Tuition is the largest source of revenue, but it normally accounts for about 65% of the costs of running our programs. This amount fluctuates each year based on each camp's enrollment. The "gap," as it is often referred to, is the remaining 35%. This is funded through annual donations that contribute approximately 25% and investment income from our endowments provide the remaining 10%.
- The Urban Wilderness program is almost exclusively funded by foundation grants. Some schools defray the cost of materials, but it is important that the ability to pay doesn't exclude a school from participating.

Do we spend all the money we raise?

- All of the money we raise through our annual fund, plus more from endowment income, goes to support the operating budgets of the two camps that their tuition doesn't cover. This includes administrative costs, program costs, staff salaries, and behind the scenes expenses like fundraising costs, legal, taxes and insurance.
- Some gifts, such as a gift that is specially earmarked for a building project, can be spent in future years. Finally, outside grants that support our Urban Wilderness Program are typically spent in the same year.

What is the difference between the endowment and the annual fund?

- An endowment is similar to a savings account where the savings are invested and produce a return. The organization can only spend a certain percentage (no more than 5%) based on the average value during the previous three years. If we were to spend more than that, we would start depleting the endowment's base amount, commonly known as its principal.
- The annual fund comes from donations received throughout the year to support the organization's overall operating budget. They are called annual funds because they need to be raised each year.

Does the money we raise come mostly from our alumni or from outside entities?

• The money that we raise comes largely from within our community of alumni, parent and family foundation support. Additionally, we receive substantial outside grants to support programs like the Urban Wilderness Program.

Some gifts and funds are restricted. What does that mean?

 A restricted gift is when the donors specify how they want their donation to be used. Some donors want to support scholarships, some prefer physical assets, and others want to support a specific program. These donations go into a restricted fund, meaning the money can only support that specific purpose.

Do we spend a lot of money in our fundraising efforts?

 We do not spend much on fundraising, typically just over 4%. We are fortunate to have donors who understand our personal approach and the value of our programs. A large part of our fundraising expense is travel, which involves both asking for donations, but more importantly, making sure our donors support how we use the money they generously give to our organization.

How does the budgeting process work and is the process the same for each entity?

 Each program sets its own operating budget and submits it to the management board for approval. The budgets are constantly balancing short term (like food and staff for the current year), medium (like maintenance and upgrading equipment) and long term needs (like buildings).

It appears that the Foundation has a lot of money, yet sometimes budget constraints impact what can be done. What difference does a few hundred or a thousand dollars make if the endowment is in the millions?

 The camps can only spend the money that is approved in their operating budgets each year. As mentioned above, the camps' budgets have a shortfall after tuition and fees. This gap is filled by the annual fund and investment income from the endowment. Spending more than the budget allows would undermine the ability of the endowment to provide future funding.

Who oversees the investing of the endowment funds?

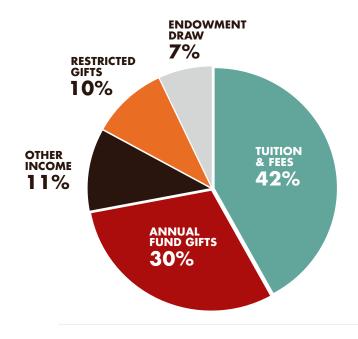
• There are three levels of oversight. Fiduciary oversight resides with the Camping & Education Foundation board of trustees. An independent investment committee, made up of the board officers and individuals working in the financial services industry, oversees the organization's investment policy. This investment committee makes recommendations to the CEF board which has final say on all investment decisions. Our investment manager, One Capital Management, provides advice and manages our investments.

What does the size of the endowment need to be for the organization to achieve financial independence?

 Our upcoming anniversary campaign presents a unique opportunity to put the organization on a path toward financial independence. Our endowment would need to be two to three times the size it is today to replace our current annual fund. That said, we will always have an annual fund, just not as large, or as dependent on it as we are now.

INCOME & EXPENSES

SOURCES OF INCOME



INCOME

Tuition & Fees*	\$2,010,017
Tuition Assistance	(228,140)
Annual Fund Gifts	1,244,671
Capital & Restricted Gifts	400,667
Other Income**	460,831
Endowment Draw	303,325

TOTAL INCOME

\$4,191,371

EXPENSES

TOTAL EXPENSES	\$4,033,640
General & Administrative	1,187,730
Fundraising & Marketing	178,683
Land, Buildings & Equipment	259,722
Program	2,407,505

Positive Variance***

\$157,731

* Tuition and Tuition Assistance were reduced by ~20% due to Camp Kooch-iching cancelling first session because of flooding.

** Primarily PPP loan forgiveness and Employee Retention Credits.

*** Positive variance stemming from PPP, ERC and additional donations will be used to eliminate debt and fund future strategic projects.

ENDOWMENT & SCHOLARSHIP FUNDS TOTAL: \$7,025,289

FOUNDATION

\$1,176,130

DEXTER DAVISON TRIPPING: \$374,780 POHL FAMILY FUNDS: \$298,901 RONALD COLEMAN STAFF DEVELOPMENT: \$144,270 WILLIAM JOHNSON EDUCATIONAL: \$140,698 TIM HEINLE LEGACY CIRCLE: \$99,420 JOHN GRATE NATIVE AMERICAN: \$94,909

KOOCH-I-CHING \$3,131,294

GENERAL: \$929,731 BUILDING & MAINTENANCE: \$869,391 STAFF: \$726,632 PROGRAM: \$605,539

SCHOLARSHIPS \$2,482,238

TIKAM BERRY STEPHEN C. BRYANT MASON GARNER GEORGE F. HATTEMER JOHN L. HOLDEN ADELAIDE & STUB MUHL ED RUEVE MARGE & CHARLES J. SCHOTT GEOFFREY M. SMITH STRONG SPIRITED KOOCH-I-CHING

OGICHI DAA KWE \$235,627

CARLIN BRIGHTWELL MEMORIAL: \$235,627

Notes:

- The Kooch-i-ching Program Endowment and Staff Endowment include the Wadsworth Endowment.
- Use of these endowment funds is limited to a maximum draw of no more than 5% of the average quarterly value during the prior three years.



GENEROUS SUPPORTERS

LAW OF THE WOODS LEVEL \$25,000 & UP

Andrew Stanley Kratz Fund of the Community Foundation for a Greater Richmond (1) Anonymous (18) Austin E. Knowlton Foundation (10) Laine and Howard Bennett (2) Mr. and Mrs. John W. Berry Jr. (29) Ms. Patricia Bryant (8) Dayton Foundation Depository (16) Mr. and Mrs. Taylor Deupree (12) Deupree Family Foundation (19) Mr. Ed Diller (2) Mr. John Egbert (1) Mr. and Mrs. James Forsythe (1) Mr. Michael Galvin (12) Mr. William E. Johnson (29) Mr. and Mrs. John Lindberg (10) Mr. and Mrs. Duncan MacLean (1) Marge & Charles J. Schott Foundation (16) Mr. and Mrs. William S. Maritz (23) Dr. Daniel Marshak (24) Mr. and Mrs. David Meek Jr. (9) National Recreation Foundation (4) Vista Foundation (9)

GRAND COUNCIL LEVEL (\$15,000 - \$24,999)

Mr. and Mrs. Ken Alt (11) Anonymous (16) Ms. Karolen Deupree (15) Mr. and Mrs. Brian Heekin (6) Mr. and Mrs. Terrell Jones (9) Mr. and Mrs. Harry Leschen III (10) Mr. and Mrs. Jonathan Meeks (6) Mr. Jason Seaman & Ms. Adele Nolan (16) Ms. Kim Seaman & Mr. Daniel Tzonev (5) Mr. and Mrs. Richard N. Seaman (29) Seaman Family Foundation (16) Mr. James Shook Jr. (9) Mr. and Mrs. Arch Smith (20) Mr. Bradley Smith (10) UnbridledACTS (4) Mr. Randolph Wadsworth (4) Mr. and Mrs. Michael Walsh (4) Walt & Teri Bettinger Foundation (1)

LDAC LEVEL (\$10,000 - \$14,999)

David Berry & Kamala Geroux-Berry (15) Ms. Marion Black (9) Mr. Philip Black & Ms. Brigitte Sandguist (8) Suzy and Beau Brauer (2) Mr. John Brenden (1) Brenden Mann Foundation (1) Mr. and Mrs. Edward Brightwell Jr. (12) Mrs. Ann Bullock (14) Chemed Foundation (2) Mr. and Mrs. Michael T. Earley (24) Mr. and Mrs. Peter Heekin (2) Mr. Stanley Hooker III (28) Mr. and Mrs. Lew Jacobs (14) Ms. Patricia Knoll (27) Mr. and Mrs. John Lemkemeier (17) Ms. Sally Lemkemeier (14) Stacey and Brian Pavlin (1) Ms. Sudie Shinkle (3) Silicon Valley Community Foundation (8) Mr. Edward Smith & Ms. Pam Beaver (4) Terrell B. Jones Charitable Foundation (2) United Way of Greater St. Louis (1)1 Mr. and Mrs. John S. Wadsworth Jr. (16) Mr. Thomas Williams (8) Williams Foundation (5) Mr. Nat Roberts & Mrs. Laura Zung (3)

The number next to a donor's name indicates consecutive years of giving. Left: Juniors compete in the Camp Kooch-i-ching canoe regatta. (Jay Hunsche)

GENEROUS SUPPORTERS

RED LODGE LEVEL(\$5,000 - \$9,999)

Mr. and Mrs. William Adams (12) Adam and Vikki Briggs Charitable Fund of the Wayne County Community Foundation (1) Alverin M. Cornell Foundation (7) Anonymous (5) Anonymous (7) Anonymous (29) Mr. and Mrs. Peter Barrett (1) Berry Family Foundation (15) Mr. Henry Brewer (2) Mr. and Mrs. William H. Brewer (7) Adam and Vikki Briggs (1) Mr. and Mrs. Henry Brightwell (16) Mr. and Mrs. Dennis Brown (6) Mr. Allan Bulley Jr. (6) Endeavor Louisville Inc (1) Mr. Collier Evans (1) Mr. and Mrs. T. Scott Evans (16) Mr. and Mrs. Paul Fetsch (1) Mr. Wesley Fredenburg (4) Mr. Kenneth Green (3) David and Karen Herman (2) Mr. and Mrs. Gregory Hughes (5) Hughes Family Charitable Fund of the Ayco Charitable Foundation (4) J.P. Morgan Charitable Giving Fund (6)

Mr. and Mrs. Lair Kennedy (2) **KLAATU Fund of the Marin Community** Foundation (5) Steven Luebkeman & Sara Later (17) MACJETS Evans Family Foundation (1) Ms. Irene McNeely (2) Ms. LaVerna Meyer (14) Elisa and Joshua Miller (4) Mirati Therapeutics, Inc. (1) Mr. and Mrs. James Nagle (1) National Christian Foundation (9) Dr. and Mrs. Daniel Nikcevich (15) One Capital Management, LLC (6) Mr. and Mrs. Jefferson Patterson (29) Mr. and Mrs. Douglas Pepper (4) Mr. and Mrs. Jason Redpath (5) Mr. and Mrs. William Sanford Jr. (29) Mr. Andrew Shirey Jr. (1) Andrew Shirey III (1) Mr. and Mrs. James H. Stoehr III (24) Mr. and Mrs. Charles Tauber (14) Mr. and Mrs. Peter Tester (13) Mr. Robert Thompson (3) Mr. and Mrs. James H. Woods Jr. (29) James H. Woods Foundation (29)

HUDSON BAY LEVEL (\$2,500 - \$4,999)

Anonymous (4) Anonymous (6) Anonymous (6) Mr. William Bahlman (9) Dr. Michael Beach & Dr. Emily Baker (11) Candice and Ben Braun (1) Ms. Lara Brightwell & Mr. Jim Dexheimer (6) Mr. and Mrs. Brad Brockhoff (9) Mr. Jerome R. Clifford (7) Kari and Benjamin Commerford (1) Community Foundation of the Ozarks (8) Mr. and Mrs. James Dix (11) Mr. J. Michael Downey Jr. (4) Dr. Robert Keeley & Ms. Margaret Driscoll (9) **Driscoll Foundation (7)** Dr. and Mrs. John Eisenbeis (3) Mr. and Mrs. John Grate (27) Mr. and Mrs. Lee Grim (29) Gillian and John Growdon (1) Mr. and Mrs. Daniel Guirl (10) Mr. and Mrs. Kevin Henderson (23) The Huguenard Family (7) Mrs. Elizabeth Hyatt (1) Mr. Patrick Johnson (4) Mr. and Mrs. Ryan London (4) Mr. and Mrs. Seann Malloy (6)

Mr. and Mrs. Thomas Martella (23) Mr. and Mrs. J. Darin Meek (11) Mr. Francis Neir (4) Mr. and Mrs. Carl Oppenheimer (17) Oppenheimer Family Charitable Fund, a Donor Advised Fund of Renaissance Charitable Foundation (1) Mr. Stephen Patterson (3) Mr. and Mrs. Edward Pitkin (29) Ridgeway Foundation (11) Rev. Carol Sanford (23) Mr. and Mrs. Stephen Shook (15) Jay Shuman (1) Mr. Christopher V. Stevenson (21) Courtney Thayer & Catherine Blaisdell (1) Ventura County Community Foundation (1) Mr. and Mrs. Jeremy Witham (16)

BLOODVEIN (\$1,000 - \$2,499)

Mr. Charles Allgood (9) Mr. and Rev. James M. Anderson (6) Mr. and Mrs. Robert Anning (8) Anonymous (3) Mr. and Mrs. Kirk Baldwin (10) Mr. and Mrs. Henry Bangert (6) Laura and Charles Barnes (4) Dr. Chip Barnes (4) Mr. and Mrs. Reed Beery (7) Mr. and Mrs. Jefferson Brown (1) Mr. Gavin Campbell & Ms. Diana Aixala (8) Mr. Timothy Carmignani (16) CDM Foundation (7) Brianna Chamberlin (3) Mr. and Mrs. Charlie Clark (1) Mr. and Mrs. Stuart Cohn (25) Mr. Dylan Conroy (4) Gina and John Danyluk (1) Mr. and Mrs. Tony Davis (8) Ms. Janet Downey (4) Mr. Jon Duke (1) Kari Dunning (5) Nancy and Joe Dwyer (4) Mr. Arman Edwards (4) Mr. Jeffrey Eichler (4) Mr. and Mrs. James Ellis (7) Ms. Cheryl Fast (1) Mr. R. Copeland Filoon (12) Mr. and Mrs. Paul Flynn (20) Mr. and Mrs. Chris Frutkin (2) Mr. Stuart Galvin (4) Mr. and Mrs. Austin Ganzenmuller (3) GGE Foundation, Inc. (7) Goldman Sachs Philanthropy Fund (4) Carolyn and Matt Gollub (2)

Dr. John Graham (3) Greater Kansas City Community Foundation (11) Mr. Lon P. Haines (11) Haines Consulting Group, LLC (3) Hugh Haller & Alice Peacock-Haller (16) Mr. and Mrs. Richard Haller (14) Mr. and Mrs. William G. Hanley II (14) Hanley Family Charitable Fund at the North Texas Community Foundation (2) Mr. and Mrs. Frank Hattemer (7) Mr. Daniel Heekin (8) Mr. and Mrs. R. McShane Heekin (1) Mr. and Mrs. Tim Hender (3) Mr. and Mrs. Robert Henderson (11) Mr. Blair Hoenk (1) Mr. Robert Hoenk (1) Bee and Mark Holekamp (2) Holekamp Foundation (2) Mr. and Mrs. Robert Holton (12) Adrian and Larsen Jay (3) Mr. and Mrs. Scott Jessup (16) John Winch Family Foundation (1) Johnson Charitable Gift Fund (3) Mr. Jeffrey Klotz (9) Mr. and Mrs. Timothy Knoll (14) Victoria and John Kotsinonos (5) Dr. Judith Koukol (1)

GENEROUS SUPPORTERS

Mr. Arthur P. Krill (13) Laura Barnes Charitable Fund, a Donor Advised Fund of The U.S. Charitable Gift Trust (4) Rick Lee (1) Lilly Christy Busch Hermann Charitable Foundation (1) Mr. and Mrs. Rocque Lipford (3) Mr. and Mrs. Scott Logan (11) Mr. Michael Machak (4) Mr. Sanford Martin (22) Mr. and Mrs. Scott McBride (8) Janice McGlashan (1) Ms. Cara McNeely & Mr. Theodore Madden (8) Mr. and Mrs. Harold Merten (7) The Midwesterns (4) Ms. Rosanne Messineo Mills & Mr. Rex Mills (9) Mr. Elliott Nix (4) Mr. and Mrs. Bob Park (17) Mr. and Mrs. Timothy Park (14) Mr. and Mrs. Brian Pitkin (17) Sarah Pohl & Ethan Smith (13) Mr. and Mrs. John Pryor (14) Mr. William P. Reedy Jr. (4) Mr. Kenneth Roberts (4) Mr. Doug Rose (8) Gayle Schoemehl (1)

Mr. and Mrs. Bradford Shinkle IV (6) Mr. Rob Shoss (2) Roy Shuman (1) Mr. and Mrs. H. Nelson Spencer Jr. (4) Mr. and Mrs. H. Nelson Spencer III (29) St. Louis Community Foundation (7) Mr. and Mrs. Justin Stanley (7) Mr. Jonathan Stevens (4) Mr. Peter Summers (5) Dr. and Mrs. Thomas Teel (8) Thornburg Investment Management (3) Ms. Mary Trulaske, Mary Trulaske Family Fund of the St. Louis Community Foundation (1) Mr. Dick Tupper (1) Danielle and Geoffrey Uy (3) Ms. Janet Vandenbark & Mr. Robert Lyle (20) Mr. and Mrs. Scott Vandenbark (15) Tom and Carol Vandenbark (29) Ms. Caroline Vasquez (4) Ms. Andrea Waller (2) Mr. William Wanner III (6) Liza and David Weiss (1) Mr. and Mrs. Charles Wellington (5) Mr. Jeffrey Wilson (2) Mr. and Mrs. John Winch (1)

PORTAGE LEVEL (\$500 - \$999)

AbbVie (1) Marjorie Anderson (1) Anonymous (19) Rev. and Mrs. Stephen Applegate (29) Anna Bax (3) Ms. Susan Blunt (4) Mr. and Mrs. James Bowers (5) Mr. and Mrs. Patrick Brandstatter (13) Mr. and Mrs. Charles H. Brown III (23) Mr. and Mrs. Thomas Christianson (14) Mr. and Mrs. John Clagett (11) April Clark (1) Mr. Silas Collins (4) Mr. and Mrs. Kevin Conry (23) Mr. Patrick Conry (9) Mr. Ryan Convy (6) Mr. Chris Kiehl & Mrs. Anne Corey (2) Mr. and Mrs. Cameron Cummins (1) Mr. and Mrs. Andrew Dewitt (5) Mr. and Mrs. Tim Downey (5) Mr. John C. Driscoll (2) Susan Dyer (1) Mr. Charles Eichler (7) Mr. Robert Eichler (4) Mr. Douglas Eustice (10) Jeanne and Kenny Fabrikant (1)

Mr. and Mrs. Chris Fisher (1) Mr. Ted Forbes (4) Frazier Giving (2) Mr. and Mrs. Edward Frey (22) Mr. Stephen Gasparec (11) Mr. Thomas Hinman & Ms. Susan Britt (4) Nancy Hopkins-Greene (1) Mr. and Mrs. James Hunt Sr. (28) Installed Building Products Foundation (1) Mr. and Mrs. Robert Isham Jr. (1) Christian Jacobs (2) Jocelyn Hale and Glenn Miller Charitable Fund of The Minneapolis Foundation (4) Mr. and Mrs. Brian Kegg (4) Dr. Jeffrey Keller & Mrs. Adele Beiting (4) Mr. and Mrs. David Kirchner (7) Trey Kuppin (1) Mr. Chapin Lee (4) Mr. Elliott Leschen (3) Mr. Lawrence Lewis III (3) Chris and Jordan Logan (4) David Ludvigson (1) Mr. Andrew Marshak (5) Mr. William Marshak (1) Anna McBride & Matthew McClelland (4) Mr. Glenn Miller & Ms. Jocelyn Hale (9) Mr. Andrew H.M. Nash (10) Mr. and Mrs. Bryan Nicholson (1)

Mr. Shawn Patterson (3) John Pieza (1) Dr. David Plas & Dr. Elizabeth Plas (1) Blake Rambach (1) Mr. Eric Ronemus & Ms. Anne Uzzell (26) Mr. Kyle Ronemus (2) Mr. and Mrs. Eric Samuelson (1) Mr. and Mrs. Greg Saul (28) Claire Shuman (1) Mr. and Mrs. Peter Siebert (5) Dr. and Mrs. David Simmons (7) Mr. and Mrs. Cleveland Smith (7) Mr. and Mrs. James Smith III (6) Dr. Chase Sovell & Mrs. Jaye Lee (4) Mr. Fredrick Turney (2) Mr. and Mrs. Errett Van Nice (7) Van Nice Foundation (6) Mr. and Mrs. John Vandenbark (1) Mr. and Mrs. Brian Walsh (3) Marc Weiss (1) Mr. and Mrs. Robert Wellington III (1) Mr. Robert Wellington IV (11) Mr. Wheelock Whitney (4) Ms. Michelle Worth (1)

WANNIGAN LEVEL (\$250-\$499)

Patrick Akers (1) AmazonSmile Foundation (6) Patricia Anderson (1) Anonymous (4) Anonymous (1) Arun Baheti (1) Mr. Matthew Beach (3) Mr. and Mrs. Michael Black (8) Mr. John Brainard (7) Mr. Andrew Brandstatter (10) Mr. Peter Centner (4) Mr. and Mrs. Overton Colton (2) Mr. and Mrs. Michael Connelly (2) The DiPolito Family (1) Mr. Joshua Dolin (8) Trace Dunning (7) Mr. and Mrs. Roland Ecker (14) Mr. and Mrs. James Ehlen Jr. (23) Mary and Miguel Espinosa (2) Anne and Jeff Fahrenholz (2) Mr. Corey Fast (4) Mr. William Fortune (2) Mr. Edward Allen Haight Jr. (3) Mr. and Mrs. Jason Heffner (8) Mr. Anthony Hobson (8) Mr. Chip Howard (1)

GENEROUS SUPPORTERS

Mr. and Mrs. Phelps Hoyt (1) Mr. Andrew Hubb (9) Mr. Timothy Hughes (3) Jones Lang LaSalle (1) Kenneth Khachigian (1) Jason Kinney (1) Mr. and Mrs. Frank Kling Jr. (1) Kelly Love (1) Mr. James MacAllister Jr. & Ms. Shalae Warner (17) Mr. and Mrs. Gary Machak (14) Marsh & McLennan Companies (1) Mr. John C. Massar III (5) Sharon McFarland (1) Jay Meyer (1) Mr. and Mrs. John Meyer Jr. (5) Joanne and Randi Mohr (1) Andrew Morrison (1) Mr. Mark Mullon (3) Mr. Adam Nix (1) Mr. Edwin C. Noel (1) Mr. and Mrs. John Palmer (7) Dr. Peter Pfeffer (4) Amii Pool (1) Dr. Robert Post (1) Mr. Thad Pryor (4) Mr. Mitchell Riley (3) John Rogan (1)

Glenda Schaefer (1) Mr. and Mrs. Alan B. Schaeffer (3) Mr. Daniel Schned (3) Mr. Maxwell Smith (4) Dr. Perry Smith & Ms. RoseAnne Fogarty (2) Mr. John Spires (6) Mr. and Mrs. Timothy Stewart (1) Mr. and Mrs. Steve Sullivan (1) Mr. Richard Wallace Jr. (1) Mr. and Mrs. Ben Walsh (1) Mr. and Mrs. Gordon Warner (1) Courtney and Owen Weihman (16) Wells Fargo Foundation (3) Mr. Richard F. Williams (9) Mr. Andrew Wilson (1) Mr. Thomas P. Winston (11)

LITTLE COUNCIL LEVEL (\$100-\$249)

Stacey Adidou (1) Holly Adrien (1) Mr. Paul Albrecht (1) Sally and Bob Anderson (1) Anonymous (3) Anonymous (8) Anonymous (4) Mr. and Mrs. Edward Babb (5)

Mr. Matthew Baer (3) Baker Hughes (3) Gavle Barefield (1) Sarah Barr (1) Connie and Brian Becker (1) Edward J. Becker (1) Katherine Bendis (1) Larissa Bilecki (1) Gunnar Black (3) Haakon Black (3) Boeing (1) Mr. and Mrs. Curtis Bradbury Jr. (1) Mr. Benjamin Brandstatter (4) Daniel Bronson (1) Richard Bronson (1) Jacque Burden (1) California Wellness Foundation (1) Barbara Canteri (1) Greg, Sharla, Rachel & Laura Canteri (1) Mr. Thomas Carlson (1) Timothy Clark (1) Dane Cohen (1) Marsha Connor (1) Mr. Kerry Convy (5) Mr. and Mrs. Michael Convy (2) Preston and Barbara Crabill (1) Dr. and Mrs. Michael Craig (1) Mr. Orville Crane Jr. (4)

Julie DeCarlo (1) Kate and Dave Drescher (2) Jordon Dunham (6) Mr. and Mrs. Patrick Ecker (3) Mr. Matthew Ehrhard (3) John Eisenbeis (2) Mark and Alisse Ellebrecht (1) Kris Erickson, Conee Biggs, & Marcie Dewalt (1) Mr. and Mrs. Michael Esselman (4) Ms. Talitha Evans (2) Tammy and Bruce Fales (1) Erin and Bridger Field (1) Joey and Kareen Fiore (1) Mr. Harry Foley (2) Mr. John Forsythe (4) Mr. and Mrs. James Fraser (1) Crawford Frutkin (1) Mr. Elijah Fulton (2) Yvette Garcia (1) Grace Gardner (3) Mr. and Mrs. Ted Gardner (1) Mr. and Mrs. Robert Geldreich (26) Geraldine M. Palmguist Trust (1) Mr. Alan Graham (3) Lee Ann Granville (1) Hilary and Lee Gregg (1) Lynley Gross (1)

Dana Guidice (1) Mr. William G. Hanley III (7) Mr. Gregory Hanson (7) Barbara and Ned Hanson (1) Mr. Sam Harrison (4) Mr. Jeff Hastings (1) Mr. and Mrs. Jeffrey Hausinger (13) Mr. Joseph Hausinger (1) Mr. and Mrs. Robert Heinze (3) Renee Heydinger (1) Nelson Holland (1) Mr. and Mrs. David Horne (5) Mr. Gibson Hoyt (2) Mr. Alexander Hubb (3) Mr. and Mrs. William Huenefeld (1) Julie Huff-Zernik & Peter Zernik (1) Ellis and Mariani Hummel (4) James Hunsche (1) Noah Imm (4) Robert L. Jinks (1) Becky Jones (4) Mr. and Mrs. David Kahn (27) Dr. and Mrs. Robert Kindel (1) Mr. Kory Kirchner (3) Mr. and Mrs. William Kite (19) Mr. and Mrs. Charles Klein II (1)

Mr. James Knoll (3) John Knoll & Abigail Sattler (3) Mr. Will Krafft (4) Mr. and Mrs. Kipp Kranbuhl (24) Mr. and Mrs. Harold Kroeger (1) Andrew and Karen Kuhn (2) Mr. and Mrs. Brian Lake (22) Robert Lamb (1) James and Amelia Lantz (1) Linda Lapping (1) John Lattanzio (1) Thomas Laughlin (1) The Lee Family (1) Mr. and Mrs. Gary Leinberger (14) Lilly Endowment, Inc. (1) Axel Lloyd (8) William Lucas (1) Linne' Malloy (1) Mr. Anthony Mangino (1) Mrs. Joan Mangino (3) Mr. and Mrs. Michael Mangino (4) Scott Manzler (1) Mr. Peter Maritz (4) Vincent Martinez (1) Dan, Siobhan, Katie & Pat Masteller (1) Mr. James Mayer (1) Mr. Jan Mayer (1) Jean and Betty McArthur (1)

GENEROUS SUPPORTERS

Ms. Judy McCormick (1) Mr. Les Meek (21) Richard Meyer (1) Chris Mika (2) Kym Mitchell (1) Mr. Robert Moore (5) Daniel Morain (1) Thuy Moss (1) Mr. Harry Murphy (1) Mr. William Nagle (4) Phil and Michele Nassar (1) Rachael Nead (1) Brittany and Casey Nofziger (1) Mr. Sean Noonan (3) Barbara and Dave Obert (3) Mr. Timothy O'Connell (3) Mr. and Mrs. James Ollier (28) Rosie and Andrew Paulik (8) Pamela Perryman (1) Linda Pierce (1) Kathy Rawls (1) Mr. William Redfield (2) Mr. and Mrs. Winthrop Reis (5) Sallee Roach (2) Mr. Bernard Roberts & Ms. Andrea Bernard (3) Christopher Rodes (2) Mr. Andrew Ronemus (2)

Dana Rosenberg (1) Carvn Rudman (1) Mr. and Mrs. Peter Sanford (12) Zachary Schiller (6) Amy and John Shafer (1) Tracey Shindler (1) Mr. James Shook III (4) Mr. Kyle Siebert (8) Mary and David Simmons (1) Skyler Sisk (1) Mr. William Slade (5) Mr. Samuel Smith (7) Mr. and Mrs. Starbuck Smith III (25) Norbert Snyder (1) Springfield Foundation (3) Don and Gay Stevens (1) Ms. Susan Stevenson (20) Tom and Lisa Stubbs (1) Constance Trounstine (1) Deborah Trounstine (1) Peter Unger (1) Scott and Lynne Veil (1) Laura Vencill (1) Tenney and JR Verkamp (6) Charlotte and Richard Vowels (1) Nancy Wachs (1) Andrea and John Walker (1) Mr. Brian Walsh Jr. (1)

Mr. Walter Warner (1) Mr. and Mrs. Jackson Waterbury III (1) Patty Watson-Swan (1) Caleb Watson-Wright (1) Ross Weber (1) Ann Westheimer Williams (1) Mr. and Mrs. John B. Wildman (19) Patrick Wilkes (1) Barry Witt (1) Barbara Wood (1) Mr. Charles Woodhull (2) Daniel Young (1)

MANY HANDS LEVEL (\$1-\$99)

Stephanie Adriaenssens (1) Wyatt Amdahl (2) Cole Armacost (1) Zak Armacost (4) Paul Beach (1) Eamonn Bell (2) William Bernhardt (1) Claudia Bogucki (1) Ryan Boudinot (2) Cole Brannan (2) Sandra Bronson (1) Arthur Brooks (5)

Lorraine Bunker (1) Patricia Carr (4) William Centner (1) John Chester V (1) Kathryn Christie (1) Daniel Clousson (1) Steven Cobb (1) Charles Cohn (4) Mr. and Mrs. Robert Coleman (1) Matthew Collins (6) Mr. and Mrs. John Comstock (1) Paula Denney (1) Nicholas Deupree (1) Janice DiCiuccio (1) Samantha Dietz (1) Becky Dolin (1) Michele Durand (1) Robert Ecker (4) Noel Ekker (1) Matt Ellis (1) Andie Evans (1) John Featherston (1) Trevor Francke (1) August Ganzenmuller (1) Mick Geehan (1) Randy Gilson & Family (1) Max Gluck (1) Bryan Guijarro (1)

Antonio Gutierrez (1) Jack Hanley (3) Peter Haverland (3) Brian Heekin (3) Rain Heffner (2) Angie Hemmelgarn (1) Jessica and Beckett Hendy (1) Mr. and Mrs. Jess Hernandez (3) Rosemary Hintz (1) Linda Hull (1) Jack Ivey (1) Rush James (3) Kyle Jessup (4) Blake Johnson (4) Miranda Johnson-Haddad (1) Mr. Henry Kahn (4) Hilary Karls (1) Sandra Kays (1) Claudia Kell (1) Megan Kimber (1) Sally Korkin (1) Sara Kraner (1) Laura Krebs (1) Paula Kreusch (1) Deborah Latham & Mike Tingley (1) Jan Levine (1) Bram Lloyd (3) Ben Luebkeman (1)

Nicholas Machak (1) Kieran Malloy (5) Henry Manzler (2) Oscar Manzler (1) Carla Marinucci (1) Willem Maritz (4) Christopher Martella (10) Michael Martinez (5) Joe McCandless (4) Trent McCausey (2) Ellie McManus (1) Leslie McMullin (1) Jonathan Meeks (1) Mark Meirink (3) Adam Melhuish (3) Mr. and Mrs. Daniel Mereness (17) Olivia Mettey (3) Ashley Midkiff (1) Roger Miller (2) Teddy Miller (5) Mr. and Mrs. Robert Molyneux (5) Kay Monus (1) Sam Moulton (3) Joseph Murphy (4) Nathan Niehaus (1) Kyle Oblong (1) Murray Oliver (1) Luke Olmsted (1)

GENEROUS SUPPORTERS

Sharon Ortolan (1) Judy Papernick (1) Marina and Mark Peacock (1) Bill and Susan Pelton (1) Ellen and Phil Puerling (1) Elise Riklis (1) Lou and Everley Riklis (1) Juddah Roberts (1) Cynthia Ruce (1) Kris and Jim Sanders (1) Duane, Chris & Brandon Schmidt (1) Brent and Lynda Schnitkey (1) Kathy Schoemehl (1) Drew Schrage (2) Carol Settles (1) Mr. and Mrs. Henry Shaw (16) Anne Simmons (1) John Small (1) Robin Snyder (1) Elizabeth Stanley (1) Constance Stickney (1) Megan and Todd Szewc (1) James Tauber (2) Julie Taylor (1) Christopher Ten Eyck (4) Peggy Trounstine (1) Jackie Ublansky (1) Patricia Van Stone (1)

Adam Visick (1) Dima Warner (5) Patricia and John Weber (1) Christian Wellington (2) Danielle Whichard (1) Patricia Whipple (1) Barbara Willging (1) Matthew Willis (1) Nicholas Yehle (1) Rita Zimmerman (1)

MATCHING GIFTS

AbbVie Baker Hughes BMO Financial Group Boeing California Wellness Foundation Frazier Giving Installed Building Products Foundation Lilly Endowment, Inc. Marsh & McLennan Companies Wells Fargo Foundation

MEMORIAL GIFTS

In Memory of Carlin Brightwell Mr. and Mrs. Edward Brightwell Jr. Mr. and Mrs. Henry Brightwell Ms. Lara Brightwell and Mr. Jim Dexheimer The Midwesterns Mr. Randolph Wadsworth

In Memory of Walker Brightwell

Mr. and Mrs. Edward Brightwell Jr. Mr. and Mrs. Henry Brightwell Ms. Lara Brightwell and Mr. Jim Dexheimer

In Memory of Mimi Coleman

Holly Adrien David Berry & Kamala Geroux-Berry Mr. and Mrs. John W. Berry Jr. Larissa Bilecki Mr. and Mrs. Michael Black Mr. and Mrs. Charles H. Brown III Timothy Clark Daniel Clousson Mr. and Mrs. Robert Coleman The DiPolito Family Becky Dolin Mr. Jordon Dunham Michele Durand Mr. and Mrs. Roland Ecker Matt Fllis Kris Erickson, Conee Biggs & Marcie Dewalt Mr. Douglas Eustice Ms. Cheryl Fast Mr. and Mrs. Edward Frey Mr. and Mrs. John Grate Hugh Haller & Alice Peacock-Haller Mr. and Mrs. William G. Hanley II Mr. Jeff Hastings Angie Hemmelgarn Jessica and Beckett Hendy **Rosemarv Hintz** Mr. William E. Johnson Dan, Siobhan, Katie & Pat Masteller Mr. Jan Mayer Ellie McManus Kay Monus Bill and Susan Pelton John Pieza Ellen and Phil Puerling Cynthia Ruce Glenda Schaefer Mr. James Shook Jr. Anne Simmons Mary and David Simmons Mr. William Slade Don and Gay Stevens Mr. and Mrs. Timothy Stewart Megan and Todd Szewc Patricia Van Stone Tom and Carol Vandenbark

Scott and Lynne Veil Charlotte and Richard Vowels Walt & Teri Bettinger Foundation Patricia and John Weber Mr. and Mrs. Charles Wellington Mr. and Mrs. John B. Wildman Mr. Jeffrey Wilson Rita Zimmerman

In Memory of Ronald James Coleman Mr. and Mrs. Frank Kling Jr.

In Memory of Ron and Mimi Coleman Mr. and Mrs. David Kahn Mr. and Mrs. Thomas Martella Jay Meyer

In Memory of Josette Davison Mr. and Mrs. Michael Black Patricia Carr

In Memory of Carl Fritschi Mr. and Mrs. Charles Klein II

In Memory of August "Tuck" Ganzenmuller III Mr. and Mrs. Austin Ganzenmuller Mr. and Mrs. George Simmons

MEMORIAL GIFTS

In Memory of Pam Gasparec Mr. Stephen Gasparec

In Memory of Marilou Haight Mr. Edward Allen Haight Jr.

In Memory of George Hattemer Mr. and Mrs. Frank Hattemer

In Memory of Timothy M. Heinle Mr. and Mrs. Stuart Cohn Mr. Kerry Convy Mr. and Mrs. Michael Convy Mr. and Mrs. William Huenefeld Mr. and Mrs. Bob Park Mr. and Mrs. Brian Pitkin

In Memory of John L. Holden Mr. Douglas Eustice

In Memory of Holly Howard Mr. Chip Howard

In Memory of Tony Ickes Lorraine Bunker Nelson Holland Thomas Laughlin Blake Rambach Nancy Wachs **In Memory of G. Curtis Jones Jr.** Becky Jones

In Memory of Chris Moorman Mr. and Mrs. Eric Samuelson

In Memory of Dorothy Jane Atwood Nash Mr. Andrew H.M. Nash

In Memory of John Pohl Mr. and Mrs. Brian Pitkin Mr. and Mrs. Scott Vandenbark

In Memory of Richard B. Pohl Jr. Preston and Barbara Crabill Dr. and Mrs. Michael Craig Paula Kreusch Scott Manzler Ms. Judy McCormick Mr. and Mrs. Daniel Mereness Mr. and Mrs. Alan B. Schaeffer Amy and John Shafer

In Memory of Rich and John Pohl Sarah Pohl & Ethan Smith Mr. and Mrs. Ben Walsh

In Memory of Tad Schroeder Mr. and Mrs. John Grate **In Memory of Brian Shinkle** Mr. and Mrs. Frank Kling Jr.

In Memory of Andrew Shirey Jr. Sally and Bob Anderson Andrew Shirey III

In Memory of James C. Shook Sr. Mr. and Mrs. Steve Sullivan

In Memory of Robert Shuman Stephanie Adriaenssens Patrick Akers Patricia Anderson **Gayle Barefield** Sarah Barr Connie and Brian Becker Edward J. Becker Eamonn Bell Katherine Bendis William Bernhardt Mr. and Mrs. Michael Black Claudia Bogucki Daniel Bronson **Richard Bronson** Sandra Bronson Mr. and Mrs. Charles H. Brown III Barbara Canteri Greg, Sharla, Rachel & Laura Canteri

Kathryn Christie Dane Cohen Matthew Collins Kari and Benjamin Commerford Marsha Connor Mr. Dylan Conroy Julie DeCarlo Paula Denney Jordon Dunham Kari Dunning Trace Dunning Susan Dyer John Eisenbeis Noel Ekker Mark and Alisse Ellebrecht Andie Evans Jeanne and Kenny Fabrikant Randy Gilson & Family **Trevor Francke Yvette Garcia** Geraldine M. Palmquist Trust Lee Ann Granville Mr. and Mrs. John Grate Hilary and Lee Gregg Lynley Gross Dana Guidice Bryan Guijarro Hugh Haller & Alice Peacock-Haller Barbara and Ned Hanson

Brian Heekin Rain Heffner Mr. and Mrs. Jess Hernandez Julie Huff-Zernik & Peter Zernik **Timothy Hughes** Linda Hull Mr. and Mrs. James Hunt Sr. Mr. William E. Johnson Miranda Johnson-Haddad Megan Kimber Mr. and Mrs. David Kirchner Laura Krebs Linda Lapping John Lattanzio The Lee Family Rick Lee Axel Llovd William Lucas David Ludvigson Ben Luebkeman **Kieran Malloy** Linne' Malloy Oscar Manzler Christopher Martella Michael Martinez Jean and Betty McArthur Janice McGlashan Leslie McMullin **Roger Miller**

Kvm Mitchell Joanne and Randi Mohr Andrew Morrison Thuy Moss Phil & Michele Nassar Brittany and Casey Nofziger Kyle Oblong **Murray Oliver** Sharon Ortolan **Judy Papernick** Pamela Perryman Linda Pierce Amii Pool Kathy Rawls **Flise Riklis** Lou and Everley Riklis Juddah Roberts Dana Rosenberg Caryn Rudman Kris and Jim Sanders Duane. Chris & Brandon Schmidt Brent & Lynda Schnitkey Gayle Schoemehl Kathy Schoemehl Drew Schrage **Carol Settles Tracey Shindler Claire Shuman** Jay Shuman

MEMORIAL GIFTS

Roy Shuman Dr. and Mrs. David Simmons Mr. and Mrs. Cleveland Smith Norbert Snyder Robin Snyder Tom and Lisa Stubbs Ms. Mary Trulaske, Mary Trulaske Family Fund of the St. Louis Community Foundation Jackie Ublansky Ms. Janet Vandenbark & Mr. Robert Lyle Laura Vencill Andrea and John Walker Patty Watson-Swan Caleb Watson-Wright Ross Weber Marc Weiss Danielle Whichard Patricia Whipple **Barbara Wood** Daniel Young

In Memory of Austin Simandl

Anonymous Mr. Dylan Conroy Samantha Dietz Joey and Kareen Fiore Renee Heydinger Sandra Kays Sara Kraner Deborah Latham & Mike Tingley Skyler Sisk Constance Stickney Matthew Willis

In Memory of Marion and Marilyn Stahl Jay Shuman Roy Shuman

In Memory of Walter N. Stevenson Ms. Susan Stevenson

In Memory of Richard Clark Thompson Dr. and Mrs. David Simmons

In Memory of Bob Townley Mr. Allan Bulley Jr.

In Memory of Philip Trounstine

Arun Baheti Jacque Burden Janice DiCiuccio Robert L. Jinks Kenneth Khachigian Jason Kinney Sally Korkin Jan Levine Carla Marinucci Sharon McFarland Richard Meyer Daniel Morain John Small Elizabeth Stanley Julie Taylor Constance Trounstine Peggy Trounstine Deborah Trounstine Ann Westheimer Williams Patrick Wilkes Barry Witt

In Memory of Steven Upson Stacey Adidou Steven Cobb Tammy and Bruce Fales John Featherston Mr. William E. Johnson Dr. and Mrs. Robert Kindel Kelly Love Barbara Willging

In Memory of Marian Walsh

Mr. Kerry Convy Mr. and Mrs. Michael Convy Mr. and Mrs. Brian Walsh

In Memory of Sam and Stephanie White Mr. and Mrs. Peter Siebert

HONORARY GIFTS

In Honor of William Anderson Marjorie Anderson

In Honor of Celeste Boehm & Roy Shuman Marc Weiss

In Honor of Matt Collins Dima Warner

In Honor of Henry Cordeal Mr. Andrew Hubb

In Honor of Kate Downey Tenney and JR Verkamp

In Honor of Bobby Ecker Bram Lloyd

In Honor of Steve Heinle Courtney and Owen Weihman

In Honor of Tim E. Heinle Courtney and Owen Weihman

In Honor of Tom Hinman Ms. Susan Britt

In Honor of Bob Hoenk Ms. Caroline Vasquez In Honor of Kyle Jessup Anonymous

In Honor of William E. Johnson Mr. and Mrs. Edward Babb Mr. and Mrs. Edward Frey

In Honor of Cason Jones Sallee Roach

In Honor of Zachary Klotz Mr. Jeffrey Klotz

In Honor of Ascan Koerner Courtney and Owen Weihman

In Honor of Anna McBride Tenney and JR Verkamp

In Honor of Bruce Nead Rachael Nead

In Honor of Carol Pohl Mr. and Mrs. Daniel Mereness

In Honor of Zach Schiller Hilary Karls **In Honor of Kyle Siebert** Claudia Kell Mr. and Mrs. Peter Siebert

In Honor of Olivia Siebert Mr. and Mrs. Peter Siebert

In Honor of the Source Runs North Dr. Michael Beach & Dr. Emily Baker

In Honor of J.R. Verkamp Mr. and Mrs. Robert Holton



TIM HEINLE LEGACY CIRCLE

The Tim Heinle Legacy Circle honors those who have included the Camping & Education Foundation in their estate plans.

MR. AND MRS. JOHN W. BERRY JR. **MR. EDWARD E. BETZ** MR. AND MRS. CHARLES S. EHA **MR. JOHN FORRESTER MR. AND MRS. JOHN GRATE** MR. AND MRS. PRESTON HAGLIN SR. MR. HUGH HALLER & MRS. ALICE PEACOCK-HALLER MR. RICHARD A. HALLER SR. **MR. TIMOTHY M. HEINLE** MR. JOSEPH HOLLIDAY **MR. STANLEY A. HOOKER III** MR. WILLIAM E. JOHNSON MR. JAMES WM. KINDER SR.

MR. & MRS DAVID KNOLL MR. AND MRS. HAL A. KROEGER MR. AND MRS. HARRY LESCHEN III **MR. STEVE LUEBKEMAN & MS. SARA LATER MR. AND MRS. THOMAS MARTELLA** MR. AND MRS. DAVID MEEK JR. **MR. CHARLES H. NEILSON MR. RICHARD NELSON MR. AND MRS. JEFFERSON PATTERSON** MR. AND MRS. EDWARD PITKIN MR. AND MRS. RICHARD N. SEAMAN MR. AND MRS. BRADFORD SHINKLE IV **MR. ANDREW L. SHIREY**

MR. JAMES SHOOK JR. **MR. AND MRS. STEPHEN SHOOK MR. GEORGE SIMMONS MR. ARCH SMITH** MR. AND MRS. H. NELSON SPENCER III **MR. CHRISTOPHER STEVENSON** MR. AND MRS. JAMES H. STOEHR III MR. RICHARD THOMPSON **MS. JANET VANDENBARK & MR. ROBERT LYLE** MR. AND MRS. ROBERT WELLINGTON III **MR. JEFFREY WILSON** MR. AND MRS. JAMES H. WOODS JR.

Camping & Education Foundation 3515 Michigan Avenue Cincinnati, OH 45208

Non-Profit Org. US Postage **PAID** Cincinnati, OH Permit No. 8055

OUR PROGRAMS

The Camping & Education family includes Camp Kooch-i-ching for boys, Ogichi Daa Kwe for girls, the Cincinnati-based Urban Wilderness Program and our remote wilderness outpost, Owakonze.

LEARN MORE AT CAMPINGEDU.ORG

